

YOUR FINANCIAL CHAMPION

2025 Annual Report





Driven by Purpose.

Guided by a deep commitment to our mission of promoting financial success, we strengthened our communities and created meaningful growth in 2025. We expanded our footprint by welcoming T&I Credit Union members through our merger in Clawson and by opening our new Rochester Road branch to better serve a rapidly growing community. Renovation projects focused on convenience and experience, ensuring our branches and back offices remain modern, welcoming, and efficient to provide the highest level of service for you.

To support our youngest members as they grow, a Youth Flex CD was introduced and a new partnership with Greenlight, a debit card and money app for families, launched at the end of the year. Business members experienced streamlining banking and credit options to better meet their evolving needs with our enhanced Business Essentials suite.

To continue delivering value and convenience through digital services, Online Banking and the MSGCU Mobile App were upgraded. Enhancements include a refreshed, intuitive user interface for easier navigation and the addition of several convenient features.

Our team looks forward to continuing our commitment to serving members and communities in the year ahead. We remain dedicated to delivering value through low fees, competitive rates, and ongoing enhancements to our products and services, all designed to make banking with us as convenient as possible.

Thank you for trusting us to support your financial journey. We are honored to be your financial champion.

Sincerely,

A handwritten signature in black ink that reads "Doug Smith".

Doug Smith
Board Chairperson

A handwritten signature in black ink that reads "Steve Brewer".

Steve Brewer
President/CEO

97%



Member Satisfaction Rating

13



Consecutive Years
Top Workplace

24



Convenient Branches

475



Friendly Team Members

161K



Valued Members

3.7B



Dollars in Loans

4.3B



Dollars in Assets

As of December 31, 2025

Celebration and appreciation.

Membership

We welcomed 15,976 new members to MSGCU and converted 3,426 members through our merger with T&I Credit Union in 2025, ending the year with 161,135 total members.

2025 Awards

Callahan Return of the Member Scoring (ROM): ROM is a scoring system exclusive to Callahan & Associates, an independent financial consulting firm, that shows how much value a credit union delivers to members compared to their peers. According to December 2025 data, MSGCU ranks #5 out of over 4,400 credit unions in the U.S.

BauerFinancial – 5-Stars: BauerFinancial is an independent industry analyst who rates the financial performance of banks and credit unions in the United States. MSGCU has earned five stars (the highest rating) from BauerFinancial for more than 30 years.

Forbes 2025 Best Credit Unions in Each State: In a Forbes ranking of the best credit unions in each state, MSGCU is one of only 222 out of approximately 4,400 credit unions nationwide that made the list. Of the 177 total credit unions in Michigan, MSGCU is one of 10 recognized.

Newsweek 2025 Best Credit Unions in Each State: In a large independent survey of more than 70,000 Americans and analysis of millions of online reviews, MSGCU was featured in Newsweek’s 2025 Top 500 Credit Unions list, published in December, 2024. MSGCU has been informed we will also receive this honor for 2026, published in December 2025.

Gallagher Best-in-Class Employer: Gallagher is a global insurance brokerage, risk management, and consulting firm. Based on results from their 2025 U.S. Benefits Strategy & Benchmarking Survey, which ranks organizations based on how they support their employees, MSGCU received the designation of Best-in-Class Employer. This award recognizes us as an organization committed to our people and strategic approach to benefits, HR, and compensation.

Top Workplace: MSGCU was named a Top Workplace by the Detroit Free Press for the 13th consecutive year. Results are based on a team member survey conducted by Energage. Companies are measured on qualities, including leadership, career opportunities, workplace flexibility, compensation, and benefits.





Classroom Cash Grants

Service is our passion.

MSGCU was proud to provide more than \$340,000 in support of community initiatives throughout 2025.

Member and Community Support

Classroom Cash Grants: \$50,000 in grants was awarded to 70 educators representing 51 schools across the Southeast Michigan area. The grants, worth up to \$750 each, help with the implementation of innovative learning experiences that would otherwise not be funded.

Scholarships: \$135,500 was granted in 2025 through scholarships to help offset the costs of education. A total of 57 scholarships were awarded to high school seniors, students studying education and skilled trades, teachers furthering their education, and future first responders. More than \$1.3 million has helped nearly 700 students further their education since the launch of the program in 2004.

Financial Education: 267 in-person financial education workshops were presented with local schools, libraries, businesses, and community centers. Additionally, four student reality fairs were hosted, and nearly 14,000 community members increased their financial knowledge.

Community Champions: 2,763 volunteer hours were provided by team members to 90 local organizations. Organization-wide, MSGCU also supported various initiatives through donations and volunteerism, including Macomb Foster Closet and Friends of Detroit Animal Care & Control. Team members also purchased and donated new toys to local children's hospitals during the holiday season.

Giving Back: \$24,000 in grants, \$1,000 presented by each branch office, was given to local organizations serving our communities such as fire and police departments and community organizations like Sterling Heights Senior Center, Rochester Hills Museum at Van Hoosen Farm, and Canton Cares Fund.



Toy Drive



Giving Back

Cereal Drive: 1,500 boxes of cereal were collected to help curb hunger and ensure kids have a nutritious start to their day while school's out for summer. To further support this initiative, MSGCU presented a \$1,000 donation to Gleaners Community Food Bank, who used the funds to provide milk for the cereal.

Member Appreciation and Shred Day: 108,300 pounds of sensitive documents were securely destroyed at four branch locations during our annual event, keeping our members safe from fraud and recycling enough paper to save over 1,300 trees.

Neighborhood Care: \$5,106 went back into our communities through CU Lunch Local an industrywide cash mob in October. Team members enjoyed lunch while supporting local restaurants. Our financial contribution brought Bees in the D beehives and educational programming to Baker College's Royal Oak Campus.

Natural Disaster Recovery: \$5,000 was donated to support industry trade group CUAid's efforts to help credit union families displaced due to the devastating wildfires in California. Through our partnership with the Michigan Credit Union Foundation, \$2,000 went to helping our Michigan communities impacted by the early 2025 ice storm.



Cereal Drive



Shred Day



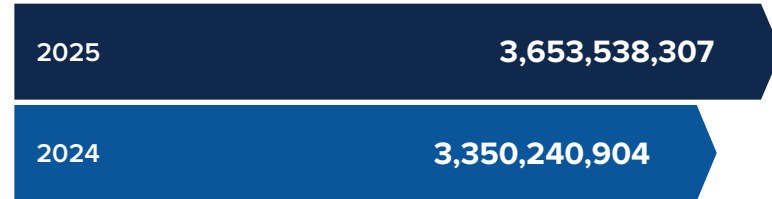
Bees in the D

Statistics

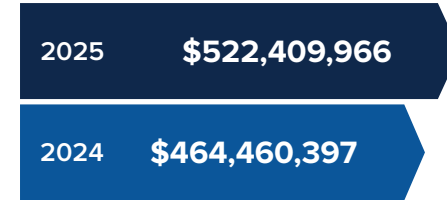
Assets



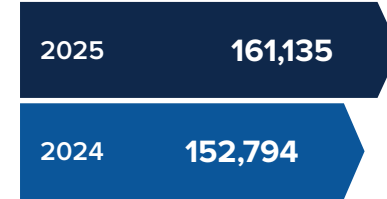
Loans



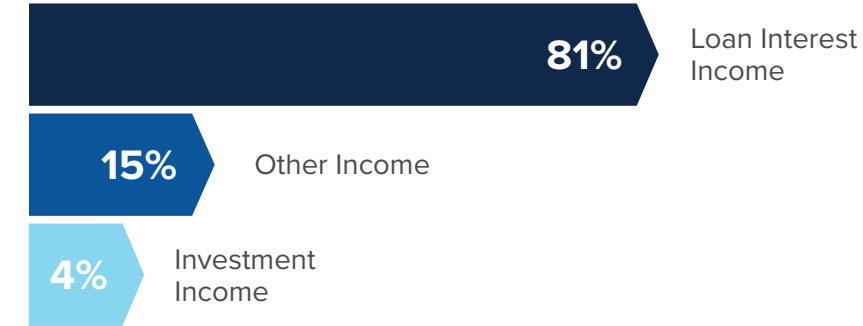
Net Worth



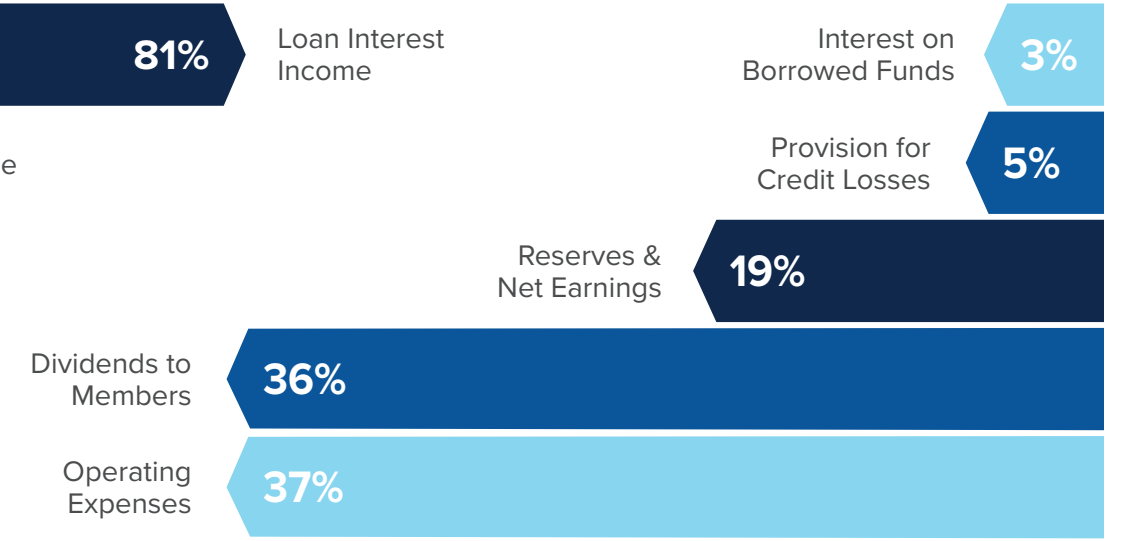
Members



Sources of Revenue



Uses of Revenue



All data as of 12/31/2025

Balance Sheets

	2025	2024
Assets		
Cash and Investments	\$429,362,960	\$389,890,490
Loans to Members	3,653,538,307	3,350,240,904
Land, Buildings, and Equipment	97,251,414	82,728,777
Other Assets	101,212,415	72,215,422
Total Assets	\$4,281,365,096	\$3,895,075,593
Liabilities and Net Worth		
Member Savings	\$3,538,138,605	\$3,228,499,565
Other Liabilities	220,816,525	202,115,631
Net Worth	522,409,966	464,460,397
Total Liabilities and Net Worth	\$4,281,365,096	\$3,895,075,593

Income Statements

	2025	2024
Total Interest Income	\$207,239,920	\$189,009,214
Cost of Funds	93,849,287	89,271,725
Net Interest Income	113,390,633	99,737,489
Provision for Credit Losses	13,100,000	9,150,000
Net Interest Income After Provision	100,290,633	90,587,489
Non-Interest Income	35,513,064	25,492,984
Salaries and Benefits	51,203,945	46,325,203
Office Operations	18,188,143	16,021,238
Loan Servicing	10,170,104	9,404,192
Other Expenses	9,198,653	6,882,626
Total Operating Expenses	88,760,845	78,633,259
Net Income	\$47,042,852	\$37,447,214

A message from the Audit Committee.

The responsibility of the Audit Committee is to ensure that Michigan Schools and Government Credit Union is managed soundly and that members' assets are being appropriately safeguarded.

The Audit Committee engaged the certified public accounting firm of Doeren Mayhew to perform an independent audit of the Credit Union's financial statements for the year ending December 31, 2025. An unmodified opinion was received, and any reported suggestions have been forwarded to the Board of Directors and management for their review and handling.

During 2025, the certified public accounting firm of Rehmann conducted various IT, operations, and compliance-related audits and reported results to the Audit Committee and management. There were no major exceptions in any of their findings.

Sincerely,



Elizabeth Argiri
Treasurer & Audit Committee Chairperson

Meet the volunteers who define our direction.

We are proud to have this group of distinguished professionals represent MSGCU members on our Board of Directors.



Douglas J. Smith
Chairperson



William F. Cayen
Vice Chairperson



Christina S. Ayar
Secretary



Elizabeth Argiri
Treasurer



Lola Aré
Director



Edward D. Callaghan
Director



Wanda Cook-Robinson
Director



Teresa DiMaria
Director



Steve Gottlieb
Director



Richard P. Maierle
Director



James S. McCann
Director



Richard L. Shoemaker
Director



Charles Thomas
Director



MICHIGAN
Schools & Government
CREDIT UNION

YOUR
FINANCIAL
CHAMPION

We are a caring organization dedicated to promoting
financial success for our members.